

DAVID RESILIEN
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San Diego, CA
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Motivated, problem solving professional, offering over 10 years of consulting, leadership, and management experience, with proven success in enhancing corporate objectives by utilizing the following skills:

Client Relations, Written and Oral Communication, Process Improvement, Research, Microsoft Office

EMPLOYMENT HISTORY

Career Planner, 2002-Present

United States Marine Corps, San Diego, CA

The career planner is the organization's single expert on career development. Duties include recruiting and retaining quality staff members, individually counseling the organization's 250 staff, and advising senior executives about staffing related issues. Conducted 622 career development consultations and executed 223 staff member retention contracts.

- Achieved a staff retention rate of 46%, almost double the 25% quota, and the highest rate among 10 fellow career planners (2003-2004); this high retention rate reduced relocation and retraining costs, enhanced morale, and ensured that the organization retained the essential experience needed to execute successful deployments to Iraq
- Facilitated the implementation of senior executives' Continuous Process Improvement/Lean Six Sigma project by creating and conducting presentations, and writing the organization's career development manual; these measures accomplished senior executives' objectives of improving administrative practices and educating staff members about maximizing their competitiveness for retention and promotion (2010-2011)
- Initiated efficient retention procedures, by creating and updating databases, which simplified the screening of over 350 staff members (2010-2011); the improved screening procedures better identified substandard staff members for termination and reduced processing time by 65%; also trained peers and subordinates to implement these improved procedures
- Demonstrated extraordinary time management skills while working as full time Marine and attending a top ranked graduate school as a full time student (2010-2011)
- Commended for performance; 'Personal initiative and unselfish desire to support is unmatched. Absolute professional, superior management skills and leadership . . . A communicator, leads and develops subordinates with adept touch, promote immediately' (Nov. 2010 evaluation); 'Exhibits outstanding business acumen, a definite asset . . . intelligent, well-spoken, engaging' (Jan. 2012 evaluation)

Researcher, 2009-2009

University of California San Diego Political Science Department, San Diego, CA

- Analyzed mayoral elections in the top fifty cities in the United States over the previous twenty years, specifically annotating the demographics of the candidates and the voters
- Research was used in *America's Uneven Democracy* by Zoltan L. Hajnal; Cambridge University Press, released in November 2009

Aircraft Electronics Technician, 1997-2001

United States Marine Corps, San Diego, CA

The aircraft electronics technician maintains and repairs components of the communications, navigation, and radar systems.

- Optimized the communications, navigation, and radar systems in several organizations comprised of sixteen \$35 million F/A-18 aircraft; maintenance and troubleshooting skills contributed to successful military operations
- Obtained Secret Clearance, needed for working on classified electronic equipment
- Promoted ahead of peers for graduating as valedictorian in electronics school (1997)

EDUCATION AND TRAINING

- Master of Advanced Studies, International Affairs, University of California San Diego, 2011
- Bachelor of Arts, Political Science, University of California San Diego, Horatio Alger Military Scholar, 2009
- Certification - Professional Selling Skills, U.S. Marine Corps Recruiter School, 2002
- Certification - Interpersonal Managing Skills, U.S. Marine Corps Recruiter School, 2002
- Certification - Aviation Electronics Technician, Pensacola, FL, Valedictorian, 1997